

IMAH INITIATIVE

2024

END OF YEAR REPORT



| The Weisz Family IMAH Initiative



EXECUTIVE SUMMARY

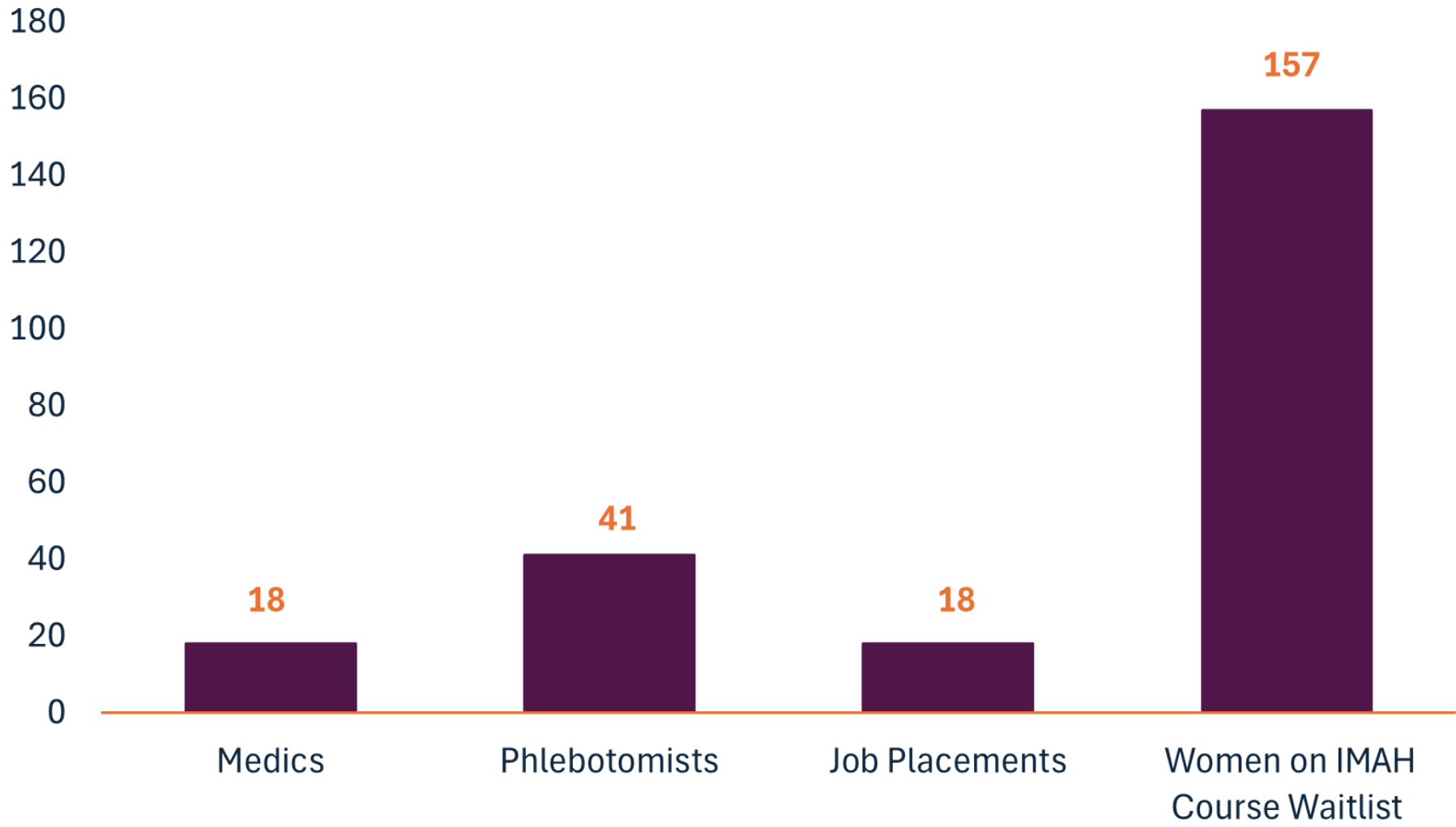
The United Hatzalah Weisz Family IMAH Initiative, launched in 2021, recruiting widows and single mothers across Israel for specialized emergency medicine training programs. The program addressed their personal and social needs while contributing to the growing demand in Israel's healthcare sector. In 2022, the initiative introduced two key courses: (1) the **208-hour Medic Course**, a rigorous program preparing participants for freelance or volunteer opportunities in healthcare, and (2) a **35-hour Phlebotomy Course** which provided a short program that included certification, internship, and job placement. The Phlebotomy Course which became more popular due to its quicker pathway to employment. In response to the high demand for phlebotomists in Israel's healthcare system, the IMAH Initiative shifted its focus to expand the phlebotomy program.

We invested in significant outreach efforts to recruit women to the program through partnerships with Israel's social services, IDF Widows and Orphans, and more. These partnerships were effective in recruiting women and helping them obtain positions in prestigious hospitals and healthcare institutions

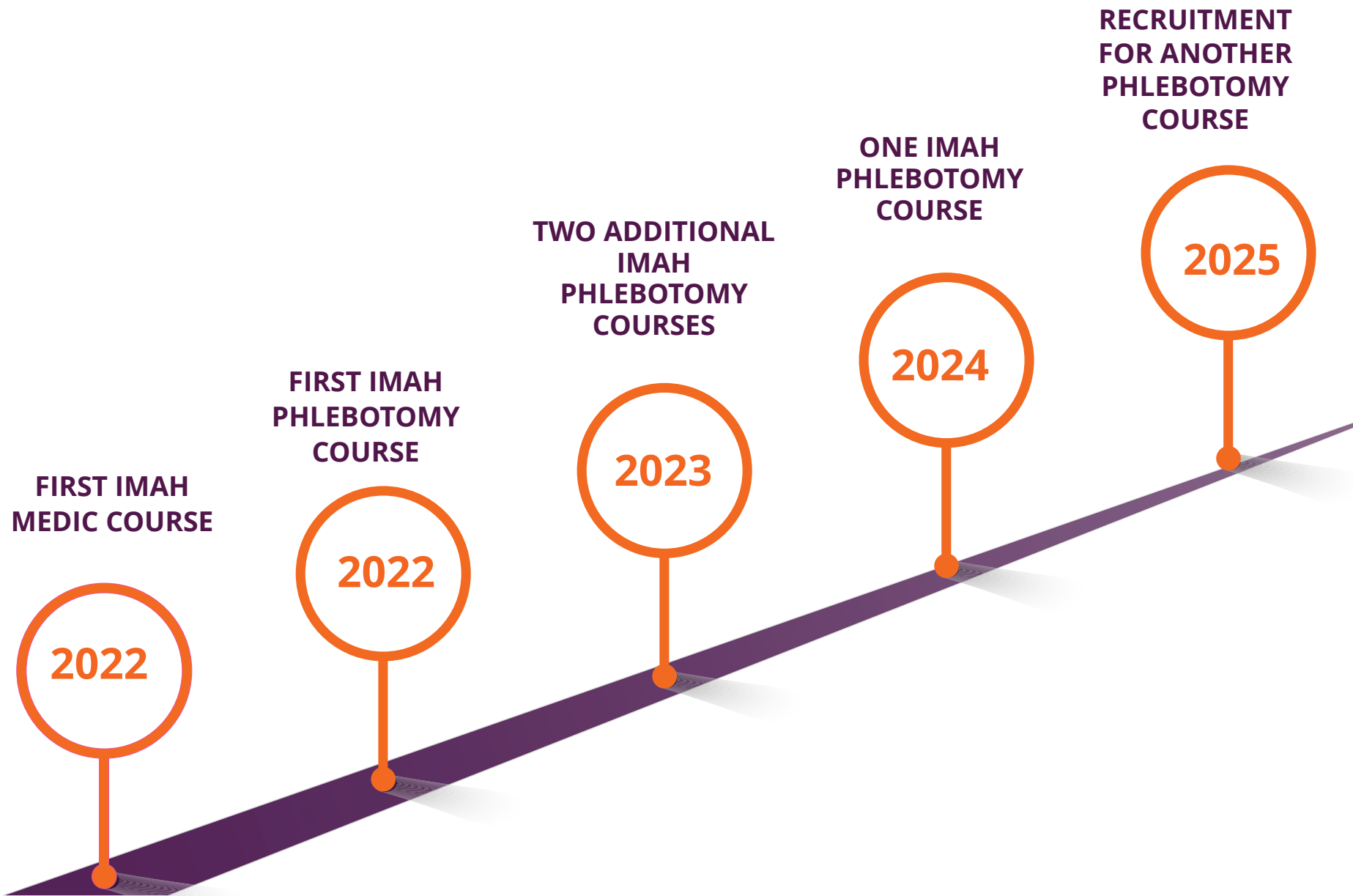
across Israel. At the conclusion of 2024 and through Q1 2025, many widows and single mothers have secured positions within Israel's healthcare sector, as medics or in clinical roles. The Weisz Family IMAH Initiative remains committed to expanding its programs to provide more opportunities for women, helping them to build a better future in 2025.

BY THE NUMBERS

The Weisz Family IMAH accomplished the following metrics at end-of-year 2024:



TIMELINE





JOB PLACEMENTS

In 2024, the Weisz Family IMAH Initiative placed eighteen women in jobs at prestigious hospital and in blood labs at national health clinics.

Doris B. Phlebotomist at Ichilov Hospital

Rachel B. Phlebotomist at Meuhedet, Beit Shemesh

Tirza H. Phlebotomist at Meuhedet, Petah Tikva

Belki G. Phlebotomist at Meuhedet

Ahinoam G. Phlebotomist at Clalit, Jerusalem

Rina M. Obstetrics Department at Shaare Zedek Hospital, Jerusalem

Elka R. Phlebotomist at Meuhedet, Jerusalem

Ronit G. Working at the Meuhedet, Elad

Ziona O. Phlebotomist at Leumit

Tali C. Shaare Zedek Hospital, Jerusalem

Karen A. Hadassah Mt. Scopus Hospital

Sarah Z. Phlebotomist at Meuhedet, Bnei Brak

Shulamit D. United Hatzalah of Afula, Ten Kavod Coordinator

Michal B. With Ezer Mizion in Jerusalem

Nitza B. Working at Bellinson Hospital

Baila L. Active in Beitar

Naomi K. Working at Meir Hospital in Kfar Saba

Sharona Y. Practicing in Bnei Brak



ON BEHALF OF THE IMAH INITIATIVE GRADUATES,
WE ARE GRATEFUL TO YOU FOR PARTNERING WITH UNITED HATZALAH
ON THIS BEAUTIFUL AND EFFECTIVE PROJECT.

THANK YOU

FOR SUPPORTING WIDOWS AND SINGLE MOTHERS WITH THIS SPECIAL PROJECT
THAT IMPROVES THEIR SOCIAL STANDING, BUILDS THEIR JOB SKILLS AND EMPLOYABILITY,
AND INCREASES THEIR INCOME.